



**OFFICE OF THE COMMISSIONER OF INDUSTRIES,
GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI
419, F.I.E., UDYOG SADAN, PATPARGANJ INDUSTRIAL AREA, DELHI-92
(H.R. Branch)**

ORDER

In supersession of this office order dated 15.03.2024, the 'Internal Complaint Committee on Sexual Harassment' is re-constituted in this department with the following members:

S.N.	Name & Designation	Role in ICC	Mobile No.	Email
1.	Ms. Padmaja K., Section Officer	Chairperson	9868282919	padmaja@delhi.gov.in
2.	Ms. Manju Kohli, Section Officer	Member	9818580033	manju.kohli.delhi@gov.in
3.	Ms. Anita Chawla, Section Officer	Member	9310372659	anita.mukesh88@gov.in
4.	Ms. Bina Jain, Patron All India Women's Conference, Sarojini House, 6 Bhagwan Dass Road, Delhi	Member	9810276549	binajain14@gmail.com

The committee shall receive the complaints from female employees of Industries Department about sexual harassment and undertake the following steps:

1. The committee shall inquire into the complaints of sexual harassment within this department and report the same to the State Complaints Committee within one month of receiving the complaint for this purpose. Sexual harassment includes such unwelcome sexually determined behaviours (whether directly or by implication) as:
 - i. Physical contact and advances.
 - ii. A demand or request for sexual favour.
 - iii. Sexual coloured remarks.
 - iv. Showing pornography.
 - v. Any other unwelcome physical, verbal or nonverbal conduct of sexual nature.

The committee shall recommend action to be initiated in each case and ensure that the victims or witnesses are not victimized or discriminated against. The Departmental Committee shall also submit a detailed quarterly report of the complaints received and the action thereafter, to the State Complaint's Committee.

This issues with the approval of the Competent Authority.

To,
All Members of Committee

Digitally signed by
RAJEEV CHHABRA
Date: 08-06-2026
12:59:08

Deputy Commissioner Industries/HOO

Copy forwarded for information and necessary action:

1. Member Secretary, National Commission for Women, 4 DDU Marg, I.P. Estate, Delhi
2. Member Secretary, Delhi Commission for Women, C-Block, 2nd Floor, Vikas Bhawan, Delhi
3. Secretary General, All India Women's Conference, Sarojini House, 6 Bhagwan Dass Road, Delhi
4. Deputy Director (Women Empowered Cell) Women & Child Development Department, 2nd Floor, ISBT Building, Kashmere Gate, Delhi

5. DPA, Industries Department, GNCTD, to upload the order on departmental website
6. PS to Staff Officer to Chief Secretary, Government of NCT of Delhi, Delhi Secretariat.
7. PS to Pr. Secretary, Industries Department, Government of NCT of Delhi
8. PA to Special Commissioner, Industries Department, Government of NCT of Delhi
9. PA to Joint Commissioner, Industries Department, Government of NCT of Delhi
10. PA to Deputy Commissioner, Industries Department, Government of NCT of Delhi
11. Ms. Madhu Sharma, PPS for information please.